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Top Labor & Employment Lawyers 2022

Renuka V. Jain

LAW OFFICES OF RENUKA JAIN, P.C.
LOS ANGELES



Renuka V. Jain will be the first to point out that battling is in her blood. While part of her family fought the invaders in India's Battle of Panipat in 1776, the other fought for the nation's independence from the British Raj, and now she battles in American courts on behalf of her clients.

"I've been trying cases for 33 years," said Jain. "There's two kinds of lawyers: what I call litigators who spend lots of time in the office and are very adept at working with written documentation, and then there are people who go to court and actually try cases like I do. I've been doing this since 1987, when I lived in Texas."

Before moving to California, Jain worked with various branches of government, where she held an impressive record of 28 court victories, representing elected officials, judges, and members of the government. She then started her private practice in Southern California, where she became an employment law attorney, now fighting for the other side.

Jain has successfully tackled incredibly difficult cases, including a retaliation case that resulted in a \$3.35 million verdict in *Rountree v. Los Angeles Unified School District* in

2014 and a \$2.5 million judgment for noneconomic damages in *Jason Camp v. Los Angeles Unified School District* in 2021.

Camp was a high school principal who challenged the school district for misusing Title I funds and discrimination and was accused of falsifying grades in retaliation. Jain helped him challenge the termination, and filed suit for whistleblower retaliation. *Camp v. Los Angeles Unified School District*, BC67-3403 (L.A. Super. Ct. filed Aug. 28, 2017).

"Besides the courts closing down, we had accusations of Camp engaging in improper conduct with a student, which was a complete, blatant lie," Jain said. "When you're dealing with someone like the LAUSD, it's a public defendant with lots of resources and because it's a publicly funded agency, it is treated with kid gloves. So much of California's budget is allocated to school districts and it could be spent better than the way it's being spent to litigate."

Jain turned the tide with a favorable verdict for Camp solely for emotional distress damages.

— Federico Lo Giudice